

## **10 principals of Training used by Unlock and its work.**

1. To pay attention to the local, regional and cultural factors that influence people's lives
2. To develop the ability to help other people tell their stories.
3. To take a genuine interest and enjoyment in LISTENING to other people's stories.
4. To AFFIRM and ENCOURAGE people so that they can be confident enough to formulate their own questions, and not to impose our own answers on other people's questions.
5. To be PATIENT and WAIT for people to see the gaps in their own knowledge.
6. To believe that people can make sense of the Bible and their own experience, and make the connection between the two; and that God by his spirit will lead people to truth and action.
7. To encourage working together in groups where each person's contribution is valued, and where diversity of opinion is accepted and tolerated.
8. To be aware of what is going on in and between people in such groups.
9. To work with a group so that it can come to its own conclusions and decide on its own actions.
10. To value everyone as a 'Treasure –chest of information and experience; seeing our task as one of giving people the keys to undo their treasures.

### **RESOURCES:**

- Unlock produces materials which attempt to respond to the situation outlined here. Areas covered include 'Our church and our Community' (Parish Audit); 'Thinking Theology' (Church and Gospel in the Bible); 'Skills Learning' (Pastoral Care etc.); and Bible study.
- Unlock workshops held in your local situation pay special attention to your own training needs. For full details contact: Unlock, 336A City Road, Sheffield S2 1GA. Tel 01142

### **TWO IMPORTANT BOOKS:**

- 'One Inner Urban Church and Lay ministry' - Clarry Hendrickse. Grove Pastoral Series No. 13 Grove Books, Bramote, Notts (95p + postage)
- 'The Urban Christian' - Raymond bakke, ed. Jim Hart. MARC Europe, £4.95 This book is full of 'How to do it' guidance on Christian leadership development in our most disturbed urban neighbourhoods.

### **QUESTIONS FOR THOUGHT AND DISCUSSION - for all types of church!**

- How is our community similar to, or different from, those described here?
- How is our church like, or not like, the one outlined in this paper?
- What effective training have we done recently?
- Who was trained?
- What for?
- Who trained them?
- What are the main frustrations of myself and others as leaders here?
- How are these being dealt with?
- Does the above description of the professional leader fit me?
- Which of the ten training principles are relevant to you, and which challenge your leadership style?