

# Unlock Local Partnerships Funding Agreement



.....**Location**..... **Urban Discipleship Development Worker Appointment**

The minimum funding required for each **Unlock Local Partnership** including a **Development Worker** post is **£4,000 per annum**.

At least £2,000 per annum of this is to be provided by ....*Local sponsoring agency*..... This sum is to be committed to Unlock *prior* to the beginning of each year in which an Unlock Field Worker is employed. A *maximum* additional £2,000 per annum will be provided by Unlock *provided that* the local sponsoring agency meets their financial obligation above.

From those funds Unlock will pay the **Development Worker's** Salary (and any NI and pension contributions required) and expenses up to a total limit of partnership budget agreed.

The aim will be for the work can be carried out within this total budget. However, in case further funding should become necessary, agreement will have to be reached *in each case* about how any additional expenses are to be met. The usual expectation is that they will be met by the local sponsoring agency. In this case the following has been agreed

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**Unlock Development Workers** are employed initially on a 24 month contract. Continued employment relies on funding being provided for further years. **Unlock's Funding commitment is for 2 years only** (3 years may be negotiated in exceptional cases).

The hope, and expectation, is that local funding will replace the Unlock share of the funding package *by* the end of the second year of each partnership. The possibility of achieving this will be taken into account as each new partnership is considered. In this case the planned source of funding after the second year is

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In order to maintain the ethos of the Unlock style of work, it is desirable that Unlock continues to have a management/support function after responsibility for

employment/funding has transferred to the local community. In this case the expectation agreed at the beginning of the partnerships is

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It is part of our vision that former Unlock Discipleship Development Workers will remain part of the 'Unlock family' and continue to use our resources and support structures in their future ministry.

Agreed by the

Sponsor .....

Date.....

Chief Officer of Unlock .....

Date.....

FW13. Dawn A. Lonsdale, Chief Officer, October 2015